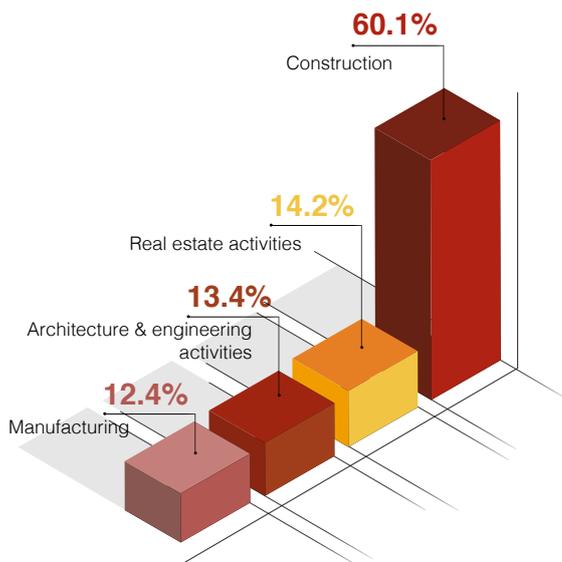


Construction workforce in Europe

EU construction sector workforce per construction sub-sector, 2017, %



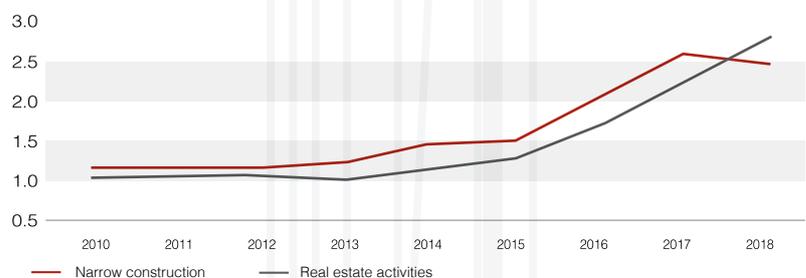
Future employment growth in construction sector across Member States in 2018-2030, %



The average vacancy rates in narrow construction & real estate activities sub-sectors in the EU-28 increased by

1.7% & 1.3%
over 2010-2018 respectively

Vacancy rates in the construction sector, EU average (2010 - 2018)



Across EU, the top three occupations in the construction sector in 2017 were

CONSTRUCTION WORKERS
43.1%
 OF EMPLOYMENT

SCIENCE AND ENGINEERING TECHNICIANS
8.7%

ELECTRO ENGINEERING WORKERS
7.8%

In 2018, in Denmark and Finland over

20% OF ADULTS IN THE CONSTRUCTION SECTOR PARTICIPATED IN EDUCATION AND TRAINING.

Future construction workforce characteristics

According to CEDEFOP about:

1,000,000
 new and replacement workers will be needed by **2025**

Additionally, the skills needed in construction are likely to change to meet demands for:

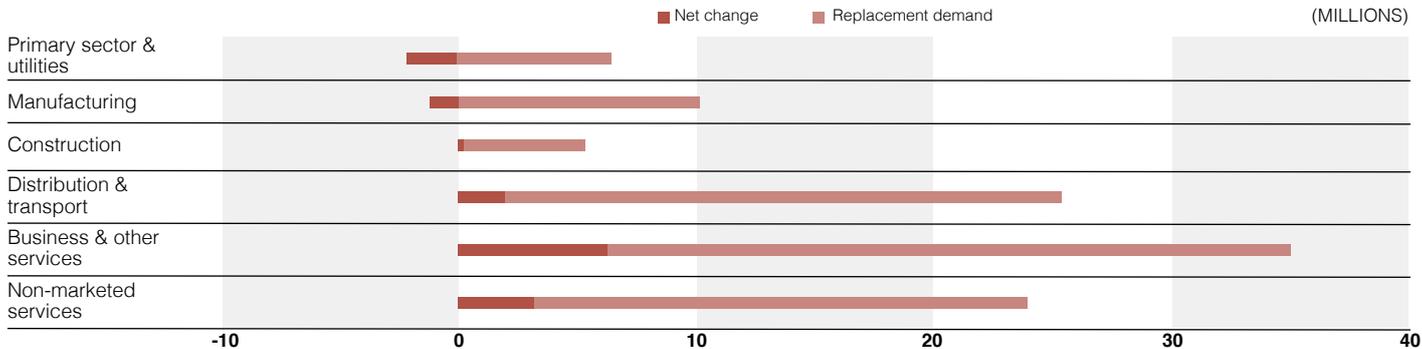


According to an evaluation of the **BUILD UP Skills initiative:**

3-4,000,000

blue collar workers will need **upskilling in the area of the EE alone**

Future demand for construction skills



The renewable energy industry already contributed to the creation of

1,200,000 JOBS IN EUROPE

& expected to employ

2,000,000 BY 2020

MOSTLY IN CONSTRUCTION

The trend across the EU indicates that the highest numbers of workers needing to be trained on energy efficiency and renewable energy are found in the following professions:



Electricians



Plumbers



Carpenters & joiners

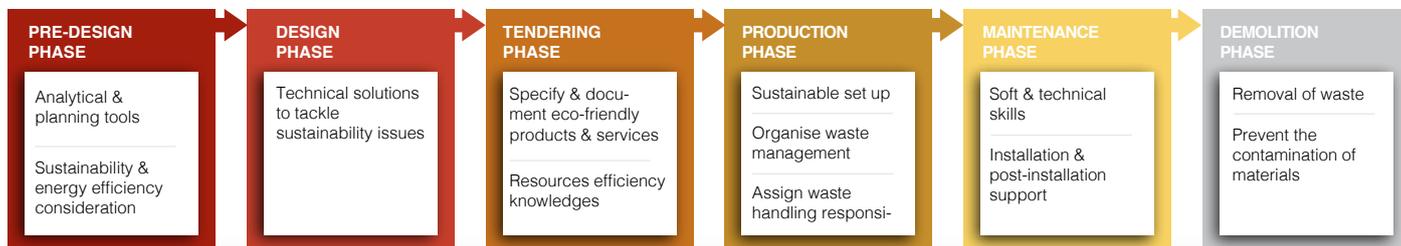


Bricklayers



Technicians

Skill needs across the construction process



Policy initiatives

The policy measures related to skills in construction are tackling broad trainings, apprenticeships and VET, digitalisation and energy efficiency skills, image of the sector and mobility of workers.

